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**ORGANIZATION BULLETIN**



**Date: April 17, 2009**  
**Subject: ORGANIZATIONAL ANNOUNCEMENT**  
**From: Haynes Smith-President, Services Group**

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I am pleased to announce that effective Monday, April 20th, 2009, **Hossein Arian** will assume the responsibilities of **President, NOV Fiber Glass Systems, L.P.** Hossein is replacing Bill Burnett who will be retiring. Bill has played an important role for the past 25 years in helping to grow and expand the Fiberglass Systems business worldwide and we wish him well in his upcoming retirement.

As President, Hossein will be responsible for all FGS operations, sales and marketing, engineering and manufacturing on a worldwide basis.

Hossein started working for Star Fiberglass, now FGS, in 1979 as an engineer technician at the Big Spring, Texas facility. In 1980 he and his family moved to San Antonio, Texas where he continued working for Star Fiberglass. In 1983, Hossein received a degree in Mechanical Engineering from Trinity University in San Antonio, Texas. Throughout the years, he has held various positions within FGS, most recently as V.P. of Operations.

Please join in congratulating Hossein on his new appointment.

A handwritten signature in black ink that reads 'Haynes B. Smith'.

Haynes Smith  
President  
NOV Services Group